



YOUTH WAIVER OF LIABILITY FOR VOLUNTEERS

UNDER 18 YEARS OF AGE

Parent or legal guardian of the volunteer youth must sign this waiver!

It is the policy of Fort Worth Area Habitat for Humanity, Inc. DBA Trinity Habitat for Humanity (Habitat), to encourage minors to help on Habitat construction sites. Their activities, however, are limited to what is deemed safe for minors by the Texas Workforce Commission Child Labor Laws, Habitat for Humanity International, and our insurance carrier.

Habitat staff will strictly enforce the guidelines below. Minors must abide by the following age and activities restrictions:

- **11 years old and younger** are not allowed on site.
- **12-15 year olds** can landscape and paint. However, construction on the house must be complete (excluding minor punch list items).
- **16 and 17 year olds** are allowed to participate in general construction (everything listed above plus framing, siding, windows, doors, trim, sheathing, sheetrock, etc...), but **ultra hazardous activities** such as using power tools, excavation, demolition, or working on rooftops **is not permitted**.

Building construction is a dangerous occupation. Even many professionals are injured. Workers Compensation rates for paid construction workers are among the highest rates. As a volunteer, you are not covered by Workers Compensation Insurance. We ask that all volunteers accept full responsibility for their own safety.

I (and Guardians) understand that Fort Worth Area Habitat for Humanity, Inc. DBA Trinity Habitat for Humanity (Habitat), nor the sponsor organization(s) or volunteer organization(s) and their employees and other volunteers represented on this project will not be liable for any injuries or illness or medical expense that I or my minor child or dependant(s) may suffer.

I (and Guardians) hereby expressly waive any such claim for compensation or liability arising out of an injury or illness that I or my minor child or dependant(s) may sustain in connection with the house project and hereby release Habitat and any of the sponsor(s) or volunteer(s) organizations and their employees and all other volunteers represented on this project from any claim for personal injury or illness or medical expense that I or my minor child or dependant(s) may sustain.

I (and Guardians) do hereby grant all right, title and interest I may have in any and all photographic images, and video or audio recordings, created by Habitat or its agents or employees during the Volunteer's work for Habitat including (but not limited to) any royalties, proceeds, or other benefits derived from such materials.

Furthermore, Volunteer (and Guardians) release Habitat from any claim whatsoever which arise on account of any first aid, treatment, or services rendered.

Volunteering with the following group: _____

House Project Location you are working on today: _____

Printed Name of Minor _____ Date _____

Signature of parent or guardian _____ Relationship to Minor _____

Print parent/guardian name _____ () _____
Mobile phone _____

Address of parent/guardian _____ () _____
Home phone _____

City _____ State _____ Zip _____

Second emergency contact: Name: _____ Phone#() _____

I do not want to receive THFH communication by mail.